



TRARALGON PAINTS

INDUSTRIAL COATING SPECIALISTS

TRARALGON PAINTS 2023

MODERN SLAVERY POLICY

POLICY STATEMENT

The company recognises the importance of protecting human rights and is committed to protecting the rights of all people (including its employees, the communities in which the company operates, those who may be impacted by its activities, and those within its supply chains) by opposing all forms of slavery and forced labour in its operations and the operations of its suppliers.

We recognise that modern slavery can occur in many forms, and are committed to operating responsibly and establishing and adhering to the highest ethical standards by not tolerating any forms of slavery or human trafficking in our business operations and supply chains.

AIMS AND OBJECTIVES

The company supports the United Nations Sustainable Development Goals, and place a high priority on supporting the goal of decent work and economic growth while working towards the eradication of modern slavery, and we require our consultants, agents, contractors and suppliers to support the company in the achievement of the aims and objectives of this policy.

We are fully committed to ensuring that robust frameworks and processes are in place to minimise the risk of the many forms of modern slavery, including servitude, human trafficking, forced labour, (including forced marriages), debt bondage, child labour, and deceptive recruiting for labour or services.

RESPONSIBILITIES

Senior management is to provide oversight and work collaboratively with suppliers to ensure that the expectations and standards of the company are understood and that potential exposure to human rights risks is minimised.

Consultants, agents, contractors and suppliers are expected to support the company in the achievement of the aims and objectives of this policy, and to comply with the company's policies and standards on human rights, ethical business practices, safety and environment.

Staff and workers have a responsibility to ensure that goods and services supplied and provided to the company are sourced from suppliers and service providers who hold the same values and principles in relation to promotion of human rights and the eradication of modern slavery, and to raise any issues or suspicions of non-compliance with company management for determination.

AUTHORISED BY

Signed: Adam Wookey Date: 11th November 2022